



U.S. DEPARTMENT OF COMMERCE

FY 2001 ANNUAL PROGRAM PERFORMANCE REPORT

AND

FY 2003 ANNUAL PERFORMANCE PLAN

STATEMENT FROM THE SECRETARY AND DEPUTY SECRETARY



The Department of Commerce FY 2001 Annual Program Performance Report and FY 2003 Annual Performance Plan provides a review of the Department's performance during the past year — a year in which our Nation was tested and the greatness in America was awakened. The events of September 11, 2001, changed our country forever. The Department joined the rest of the Nation in mourning the victims of the tragedies, while also committing to follow President Bush's desire to carry on the Nation's business. This document also looks ahead to focus on the challenges of this new environment by providing a performance plan and the management and budget issues for this year and the next. This combined performance report and plan reflects a fundamental reassessment of how we as a department measure our success and also how we are implementing the President's Management Agenda.

As the Secretary of Commerce, I look forward to helping the President achieve his goal of an environment in which American businesses and workers can thrive in the global economy. I believe that top priorities for the Department are to ensure a level playing field for American businesses and to promote American businesses abroad.

The Deputy Secretary, as the Department's Chief Operating Officer, is leading our effort to implement the President's Management Agenda throughout the Department. He is working with senior managers to explore ways of achieving the President's vision of a more citizen-centered, results-oriented, and market-based government. The Department is moving aggressively forward in the areas of strategic human capital management, expanding e-government, competitive sourcing, strengthening financial management, and more effectively integrating budget and performance.

The Department will also focus on fostering a positive environment for vitality in the technology and telecommunications industries, continue to provide improved economic data to guide sound decisions; and ensure that resources are targeted to address priorities in natural resource management. The Department will remain committed to economic revitalization efforts and expanding business opportunities at home through training, education, and economic development.

A black and white ink signature of Donald L. Evans, written in a cursive style.

Donald L. Evans
Secretary of Commerce



I am pleased to join Secretary Evans in presenting the Department of Commerce's FY 2001 Annual Program Performance Report and FY 2003 Annual Performance Plan. The document highlights the accomplishments of the Department, and details initiatives and priorities for the upcoming year. The Secretary has identified management reform as a key priority of the Department and has asked that I lead this effort.

The cornerstone of management reform in the Department is implementation of the President's Management Agenda. We are aggressively implementing its recommendations, which include five government-wide improvement initiatives: strategic human capital management, expanding e-government, competitive sourcing, strengthening financial management, and integrating budget and performance. I have met collectively and individually with the heads of our bureaus as well as our senior managers to discuss the importance of these initiatives and to secure their support for our implementing efforts. Taking action on these initiatives will foster reform and provide a common basis for ensuring accountability throughout the Department and among all federal agencies.

As part of this effort, we are thoroughly reexamining the performance measures that we rely on to assess our progress in carrying out our mission. That review is evident in the changes in the FY 2001 Annual Program Performance Report and FY 2003 Annual Performance Plan.

Among the reasons Secretary Evans and I joined the Administration is a shared desire to help realize the President's promise to create a government that works better to serve the American public. As the Chief Executive Officer and Chief Operating Officer, the Secretary and I will do everything to ensure that management of our agency reflects that promise.

A black and white ink signature of Samuel W. Bodman, written in a cursive style.

Samuel W. Bodman
Deputy Secretary of Commerce

MESSAGE FROM THE CHIEF FINANCIAL OFFICER

The Department of Commerce is pleased to present its second, combined Annual Program Performance Report and Annual Performance Plan, a presentation of the Department's programmatic and management performance integrated with its budgetary resources. The Department's leadership continues to make management and improved program performance a top priority. The significant progress made during the past year is evident in the following accomplishments:

The Department received an unqualified "clean" audit opinion on our consolidated financial statements for the third consecutive year. In addition, all reporting entities subject to stand-alone audits received clean opinions.

The Department continued its progress with the implementation of our Department-wide integrated financial system, Commerce Administrative Management System (CAMS). As of the end of FY 2001, CAMS has been deployed at nine reporting entities and we are on target to successfully complete full implementation by October 2003. The Department also implemented a corporate database to produce consolidated financial statements for the Department and bureaus, and has begun its planning for an executive information system.

Working with the bureaus, the Department completed its inventory of activities that could be carried out by commercial sources as required by the Federal Activities Inventory Reform (FAIR) Act. In FY 2002, the Department will convert or complete competitions for at least five percent of the Full Time Equivalents (FTEs) on our FAIR Act inventory.

The Department completed a comprehensive, Department-wide human capital analysis that was coupled with a review of the workforce structure. In addition, we initiated three workforce planning pilots and identified managers to assist with developing, testing, and refining automated workforce planning tools and reports.

Our senior management has thoroughly reexamined the performance measures that we rely on to assess our progress in carrying out our mission. That review is evident in the changes in the FY 2001 Annual Program Performance Report and FY 2003 Annual Performance Plan. Significant changes can be found in each bureau's resource table where we present clear links between bureau performance goals and associated budgetary resources at the activity level. We are fully committed to integrating budget and performance throughout the organization.

We will be building on these accomplishments during FY 2002 and beyond as we continue to implement all phases of the President's Management Agenda. Our goal is to become a highly trained, high-performing organization with an emphasis on results, responsiveness, and partnerships, while strengthening and making the most of the knowledge, skills, and abilities of our employees to meet the needs and expectations of the American people.



Otto J. Wolff
Chief Financial Officer and Assistant Secretary for Administration